

2023 Standards of Conduct

Parents/Legal Guardians and camp participants should understand and abide by this Parent & Camper Standard of Conduct. These are the expectations we have for our campers and their parent/legal guardians regarding interactions with Highland Mountain staff, other children, and other parents.

Parent Standards of Conduct

1. As the parent/legal guardian of the camper named on this Standards of Conduct form, I agree that I will: Read and understand the Parent Handbook located on our website and parent dashboard.
2. Read and react to information and deadlines communicated by Highland Camps via email.
3. Submit all required forms within our policy due dates.
4. Participate in Camp activities with a spirit of cooperation and partnership, and will treat all Highland staff, other parents, and campers with respect. I will refrain from verbally abusing, harassing, interrogating, or physically touching any Highland staff, other parents or campers.
5. Approach a Camp staff member about any concerns regarding another camper's behavior/interactions at camp.

Camper Standards of Conduct

As a Participant in a Highland Mountain Bike Park 2023 Camp Program ("the Program"),

I, (camper name), understand and agree to adhere to the following standards of behavior while attending the Program.

1. I will abide by all of the rules, regulations and standards of conduct of Highland Mountain Bike Park and the host facility at which Participants of the Program will be staying during the Program.
2. I will abide by the laws of New Hampshire and the United States while attending the Program.
3. I will not engage in inappropriate conduct to include but not be limited to physical violence; verbal abuse of others; bullying; damage to the property of others; carrying or use of any weapon; use of alcohol, tobacco products or illegal drugs (other than prescription medications about which Highland Mountain Bike Park personnel have been notified by my parents) or association with

those who engage in this behavior. If I learn of such behavior on the part of my fellow students, I understand that I am obligated to report it to a counselor or chaperone immediately.

4. I will respect the authority of all Highland Mountain Bike Park personnel and personnel of the host facility at which Participants of the Program are staying during the Program. I will follow their instructions, rules and regulations and participate in the Program in the spirit of cooperation.
5. I will not travel anywhere without the permission of Highland Mountain Bike Park personnel and will make sure they are always told where I will be and when I will return.
6. I will participate in all aspects of the Program to which I have committed unless I am excused due to illness or personal emergency.
7. I will at all times act courteously and respectfully toward all Highland Mountain Bike Park personnel, host facility personnel and other Program Participants during the Program.

HIGHLAND CAMPS CELL PHONE POLICY

We would prefer that campers do not bring cell phones with them to camp. If your child does choose to bring their cell phone, it will be checked in with their counselor upon arrival. Phones will be kept secured and locked in their counselor's room. Camper cell phones will only be returned during their camp session in the event of an emergency. Dorm staff, camp nurses, and camp coordinators will be accessible via mobile phone for any parent questions or concerns during camp.

Any camper found to be using a cell phone will be considered in violation of their Standards Conduct Agreement and are subject to loss of riding privileges and/or being sent home.

0. I have read and understand Highland Camps' cell phone policy.

I understand that if I do not adhere to any one of the above rules, immediate action will be taken. Such action may include a verbal warning, a telephone call to my parents, formal probation or removal from the Program. I understand that there is no promise or guarantee that one form of discipline will necessarily precede another but that the discipline imposed will be at the discretion of the Highland Mountain Bike Park and will depend upon the circumstances of the particular infraction. I further understand that if I am removed from the Program for failure to abide by this Standard of Conduct, no part of my fees will be refunded, I will be isolated and removed from all camp activity and I will be responsible for the additional costs incurred for my early return home.

Participant (Camper) Signature (Enter Full Name)

Parent/Legal Guardian Signature (Enter Full Name)

Date